# Area -3-ASSESSMENT OF STUDENTS

#### ASSESSMENT OF STUDENTS

Prepared by:

Ass. prof. Dhafer Basheer Al-Youzbaki

#### 3.1 ASSESSMENT METHODS

Basic standards: The medical college must

- 3.1.1. define, state and publish the principles, methods and practices used for assessment of its students, including the criteria for setting pass marks, grade boundaries and number of allowed retakes.
- 3.1.2. ensure that assessments cover knowledge, skills and attitudes.
- 3.1.3. use a wide range of assessment methods and formats according to their "assessment utility".
- 3.1.4. ensure that methods and results of assessments avoid conflicts of interest.
- 3.1.5. ensure that assessments are open to scrutiny by external expertise.
- 3.1.6. use a system of appeal of assessment results.
- 3.1.1. The medical college must define, state and publish the principles, methods and practices used for assessment of its students, including the criteria for setting pass marks, grade boundaries and number of allowed retakes.

# **Evidences generation:**

#### Present:

define, state and publish (publish "at official or formal web site of the college, Examination Committee and examinations book, Google classroom and in papers ..... etc.") the principles, methods and practices used for assessment of the students, including the criteria for setting pass marks, grade boundaries and number of allowed retakes.

# Applied:

Documents demonstrating application of most of the above criteria of the curriculum)

#### Effective:

Documents (surveys) from a representing samples of medical students, tutors, related stakeholders; about clear orientation of the above criteria.

# 3.1.2. The medical college must ensure that assessments cover knowledge, skills and attitudes.

## **Evidences generation:**

#### **Present:**

Check for policy of assessment that must cover knowledge, skills and attitudes(KSA).

Use documents including a Blue print or other documents representing assessment of KSA. (even more theoretical subjects, assessment of skills can be ensured by addressing intellectual skills, attitudes "there are valid questionnaires available on the net")

# **Applied:**

Documents representing application of the above criteria [KSA] in all departments of the college.

#### **Effective:**

Documents demonstrating application of the above criteria for most of subjects in each department of the college.

# 3.1.3. The medical college must use a wide range of assessment methods and formats according to their "assessment utility".

(Annotations: assessment methods would include consideration of the balance between formative and summative assessment, the number of examinations and other tests, the balance between different types of examinations (written and oral), the use of normative and criterion-referenced judgments, and the use of personal portfolio and log-books and special types of examinations, e.g. objective structured clinical examinations

(OSCE) and mini-clinical evaluation exercise (MiniCEX). It would also include systems to detect and prevent plagiarism.

"Assessment utility" is a term combining validity, reliability, educational impact, acceptability and efficiency of the assessment methods and formats.)

[ Note : The psychometric committee is the one which is responsible for assessment utility.]

### **Evidences generation:**

#### Present:

Documents indicating the use of a wide range of assessment methods

### Applied:

Use of a Blue Print to prove application of the above criteria to most subjects of curriculum.

#### Effective:

Questionnaire to graduates, undergraduates to verify whether the assessment include wide range of methods.

# 3.1.4. The medical college must ensure that methods and results of assessments avoid conflicts of interest.

# **Evidences generation:**

#### Present:

Documents for instructions to exclude conflict of interest (e.g. social, economic, ... etc. ). Moreover , there are methods of examinations that reduce the incidence of conflict of interest like for example: using of question bank for theory , OSCE, OSLER and other forms of exam.

# **Applied**

Presence of documents to ensure application of the above criteria in all departments or all equivalent units of the college.

#### **Effective**

Surveys for both faculty members and students ensuring effective application of the above criteria(satisfaction questionnaire)

# 3.1.5. The medical college must ensure that assessments are open to scrutiny by external expertise.

### **Evidences generation:**

**Present** There are documents confirm that the college had a policy that their assessment methods and processes are open to inspection by external expertise. This external expertise could be from the university or other university, ministry or from outside the country.

**Applied** Documents ensuring application of the above criteria to all types of exam and in organized periodic manner.

**Effective** Documents indicating a change or action to be taken after application of the above criteria.

# 3.1.6. The medical college must use a system of appeal of assessment results.

# **Evidences generation:**

#### **Present**

Documents indicating that there is a system of appeal (specific regulation and instructions whether ministerial or university) through a specific committee

### **Applied**

Documents ensuring application of the above criteria to the most types of exam.

#### **Effective**

Surveys for student satisfaction after application of the above criteria.

Quality development standards: The medical college should

- 3.1.7. evaluate and document the reliability and validity of assessment methods.
- 3.1.8. incorporate new assessment methods where appropriate.
- 3.1.9. encourage the use of external examiners.

# 3.1.7. The medical college should <u>evaluate</u> and <u>document</u> the reliability and validity of assessment methods.

(Annotation: evaluate and document the reliability and validity of assessment methods would require an appropriate quality assurance process of assessment practices)..

[ note: during the electronic correction which usually use OMAR system; the validity, reliability, C.I., ..etc., are estimated then the examination committee transfer it to the quality assurance assessment committee (QAAC) or to psychometric committee for further management].

### **Evidences generation:**

#### **Present:**

evaluate and document the reliability and validity of assessment methods which require an appropriate committee regarding quality assurance process of assessment practices.

# **Applied**

Documents ensuring application of the above criteria to the most types of exam.

#### **Effective**

Documents (e.g. meeting minutes of college's council, department, or committee.... etc.) indicating that the college was taking special decisions according to reflection results of evaluation.

# 3.1.8. The medical college should incorporate new assessment methods where appropriate.

# **Evidences generation:**

#### Present:

Documents indicating incorporation of new assessment methods ,by for e.g. annual reviewing of the assessment plan .

### Applied:

Documents ensuring application of the new assessment methods in more than one area of assessment in light of the annual reviews.

#### Effective:

Documents ensuring the impact of the new assessment methods e.g. interview students and assessment committee; to verify their satisfaction about these methods, impact on students' performance, change in graduates' behaviours.

# 3.1.9. The medical college should encourage the use of external examiners.

( Annotation : Use of external examiners may increase fairness, quality and transparency of assessments.)

# **Evidences generation:**

#### Present:

The college should had a policy which encourage the participation of external examiners from other colleges, other institute (ministry of health), or outside the country

# Applied:

Documents ensuring application of the above criteria in continuous periodic manner.

#### Effective:

Documents ensuring application of the above criteria in most departments of the college.

#### 3.2 RELATION BETWEEN ASSESSMENT AND LEARNING

Basic standards: The medical college must

3.2.1 use assessment principles, methods and practices that 3.2.1.1. are clearly compatible with intended educational outcomes and instructional methods.

- 3.2.1.2. ensure that the intended educational outcomes are met by the students.
- 3.2.1.3. promote student learning.
- 3.2.1.4. provide an appropriate balance of formative and summative assessment to guide both learning and decisions about academic progress.
- 3.2.1.1. The medical college must use assessment principles, methods and practices that are clearly compatible with intended educational outcomes and instructional methods.

(Annotations: assessment principles, methods and practices "refer to assessment of student achievement and would include assessment in all domains: knowledge, skills and attitude".)

### [ Notes:

- the general educational outcomes as well as the those for each academic year must be announced and known to students.
- what is meant here is the constructive alignment between the instruction method and the type of assessment ]

# **Evidences generation:**

**Present:** The college must have documents indicating the use of Blueprint (assessment principles, methods and practices that are well matched between educational outcomes and instructional methods and assessment methods i.e. constructive alignment).

**Applied :** Documents ensuring application of the above criteria in all departments of the college.

**Effective:** Documents representing feedback survey and analysis about matching between educational outcomes and assessments from the graduates, medical students and academic staff.

# Sample of Blueprint

|                          | OSCE | OSLER | MCQ | Log<br>book | Port-<br>folio | Written<br>Exam. | Quiz | Formative |
|--------------------------|------|-------|-----|-------------|----------------|------------------|------|-----------|
| Educational Outcomes     |      |       |     |             |                |                  |      |           |
| Instructional<br>Methods |      |       |     |             |                |                  |      |           |

# 3.2.1.2. The medical college must use assessment principles, methods and practices that ensure that the intended educational outcomes are met by the students.

### **Evidences generation:**

#### **Present:**

Documents showing feedback from students representing coverage of assessment principles, methods and practices for the three main areas of educational outcomes (Scientist "knowledge", Behavior "skills" and Attitudes)

**Applied:** Documents representing application of the above criteria in all academic departments of the college

**Effective:** plan of action according to the feedback results; like for example changing or using new assessment methods.

# 3.2.1.3. The medical college must use assessment principles, methods and practices that promote student learning.

[Note: to promote student learning is by using analytic type of questions.]

# **Evidences generation:**

#### Present:

Documents representing comparisons of students results of exam before and after application of effective use of assessment principles, methods and practices.

Look for policy of assessment; does it promote learning like using case problem solving questions, use different levels of questions

according to bloom taxonomy, using blueprint to achieve the 3 principles (knowledge, skill, and attitude)

### Applied:

- Documents representing results of tutor surveys about students' performance before and after application of effective using of assessment principles, methods and practices.
- Verify samples of questions.

#### Effective:

Documents representing results of students surveys about change in students learning after application of effective use of assessment principles, methods and practices .

Or interview the students to verify the policy of assessment.

3.2.1.4. The medical college must use assessment principles, methods and practices that provide an appropriate balance of formative and summative assessment to guide both learning and decisions about academic progress. (Annotations: Decisions about academic progress would require rules of progression and their relationship to the assessment process).

# **Evidences generation:**

**Present:** The college must have both summative and formative assessment.

**Applied:** The above criteria must be applied to most subjects in the curriculum.

**Effective**: Documents representing feedback survey from both students and teachers about balance, satisfaction and effectiveness of both formative and summative exam; in guiding learning and academic progress.

Quality development standards: The medical college should

- 3.2.2. adjust the number and nature of examinations of curricular elements to encourage both acquisition of the knowledge base and integrated learning.
- 3.2.3. ensure timely, specific, constructive and fair feedback to students on basis of assessment results.

# 3.2.2. The medical college should adjust the number and nature of examinations of curricular elements to encourage both acquisition of the knowledge base and integrated learning.

(Annotations: adjust the number and nature of examinations: would include consideration of avoiding negative effects on learning. This would also imply avoiding the need for students to learn and recall excessive amounts of information and curriculum overload)

(Annotations: of curricular elements to encourage both acquisition of the knowledge base and integrated learning would include consideration of using integrated assessment, while ensuring reasonable tests of knowledge of individual disciplines or subject areas).

# **Evidences generation:**

**Present:** Documents representing results of surveys from students about both negative effects of assessment (number and types of assessment) on learning process and about the overload of the curriculum (i.e. excessive information).

**Applied:** Application of the above criteria in all stages of students for all subjects.

**Effective:** Documents representing active decisions to adjust assessments (number and types) and curricular volume after reasonable students surveys.

Quality development standards: The medical college should

3.2.3. The medical college should ensure timely, specific, constructive and fair feedback to students on basis of assessment results.

### **Evidences generation:**

**Present:** Documents indicating assurance of timely, specific, constructive(helpful) and fair feedback to students on basis of assessment results.

**Applied and effective**: Documents ensuring application of the above criteria in all departments of the college and all subjects in each department.